



**External Posting # 2**  
**Community Homes**  
**Community Disabilities Worker**

**Week 1 - 4**  
**3:00pm to 10:30pm Monday to Friday**  
**37.5 hours awake**

*We thank all candidates for applying, however, only those selected for an interview will be contacted*

**RESPONSIBILITIES:**

- Maintain effective, timely and appropriate communication with Team Leader, staff, families, guardians and individuals in service
- Exhibit professional attitudes and performance on a consistent basis
- Participate in the development and implementation of Individual Service Plans
- Ability to mentor and implement activities to motivate and inspire individuals to improve fitness
- Promote independent life skills and respect individuals choices "Maintain philosophy of supporting individuals with their abilities as opposed to doing for"
- Medication administration
- Maintain appropriate documentation in various areas as necessary
- Accompany and support individuals in various community activities
- Support individuals with personal care and ensure household routines are completed
- Completion of all necessary documentation
- Ability to be able to multi task and prioritize
- Data collection and implementation of restrictive and program procedures where applicable
- Ability to follow recommended Feeding and Swallowing Guidelines
- Knowledge of and ability to use adaptive equipment
- Be part of a fun filled, active household
- Provide individuals with a learning environment focused on helping individuals live up to their full potential
- Ability to be creative, mentor and implement activities to motivate and inspire individuals to improve social interaction within their home and in the community, Ability to multi task and prioritize
- Accompany and support individuals in various community activities
- Support individuals with personal care and household routines to the best of their ability
- Ability to be innovative

**QUALIFICATIONS:**

- Community rehabilitation, post secondary education and/or related work experience Knowledge and experience working with individuals with challenging behaviours
- Strong/clear verbal and written communication skills, Positive attitude with a team focus
- Good time management and problem solving skills. Ability to work independently
- Flexible and adaptable working with a varied schedule and/or location
- A valid driver's license and access to a vehicle

If you are interested, please submit resume to:

**Annette Kindrachuk**  
**Human Resources**  
**467-7140 Ext 227**  
[kindrachuk@robinhoodassoc.com](mailto:kindrachuk@robinhoodassoc.com)