



Program Synopsis

Adult Services Fort Saskatchewan

Program Overview

Adult Services Fort Saskatchewan serves 52 individuals in many different program areas, Residential, Day Program Services, Employment Services, Supported Independent Living, Community Access, and Transportation.

It takes a combination of skillsets, and a buy in from all staff to work in all areas and all departments as a Team. We currently have a program Coordinator, 5 Team leaders, 10 CDP'S (1 is 1:1 and 2 are a shared position) and 44 CDW'S (2 are 1:1). *1 CDW is a floater position as well that works for all departments.*

Fort Saskatchewan key staffing requirements should include but are not limited to:

Ideally have a back ground in Social Work/Rehabilitation. He or She would be confident, have experience working with individuals who experience challenging and/or aggressive behaviors, be flexible with change, demonstrate independent problem solving, and enjoy working with a large team, encourage independence and understand boundaries, as well as understanding or the willingness to learn sign language and alternative forms of communication. Staff must display confidence in their skill sets of de-escalating situations while utilizing proactive strategies. In order to be successful with this, staff require a strong ability to communicate, and the ability to follow, understand and participate in the writing of programs and restrictive/positive procedures. The expectation is all staff work in all the areas of Fort Saskatchewan. It is not a choice to work everywhere, it is an expectation of all staff.

Individuals supported within the Fort Saskatchewan programs have a wide range of disabilities which include but are not limited to:

Many individuals have the ability both emotionally and physically to be left in the community and/or home independently. Visual and Auditory Disabilities, Addictions, Mental health, and challenging behaviors, are areas of daily support required by all staff. Feeding and swallowing issues, shopping and daily routine supports, as well as data collection and appointment supports are also requirements needed to support individuals on a daily basis.